

Faraday ESG Policy

ESG Vision

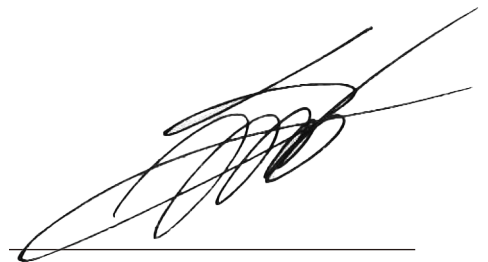
Advancing human well-being through technological innovation

Three Main Missions and Value Propositions

- **Protect Environment**
Faraday has no factories; it is an IP technology-intensive company. We are dedicated to sustainable innovation, continuously promoting eco-friendly operations, establishing a green supply chain, working with value chain partners to collectively reduce environmental footprint, and committing to environmental sustainability. Faraday pledges to reduce carbon emissions 50% by 2030 and to achieve net-zero greenhouse gas emission by 2050.
- **Inclusive Society**
Faraday values each employee, providing compensation and benefits above industry standards. We strive to create a friendly, healthy, and safe workplace environment and culture, fostering a continuous learning and enjoyable work team for mutual success and prosperity. Additionally, by combination with the company resources and employee goodwill, we care for and give back to societal needs, enhancing our impact on society, promoting inclusivity within the community.
- **Integrity Law-abiding**
Faraday implements integrity management and legal compliance, reinforces governance mechanism, does well in risk management, wins the external trust, makes the most of the core advantage, improves business performance and shareholder value, and connects supply chain to build the value basis for sustainable development.

Six Sustainable Principles and Implementation Guidelines

- **Green Innovation/Low-carbon Operation**
Continued green innovation, developing low-power consumption technologies and system applications; promoting green operations, advocating for energy efficiency, carbon reduction, and the use of green energy; establishing a green supply chain and collaborating with value chain partners to jointly contribute to a sustainable ecosystem.
- **Friendly Workplace/Inclusive Society**
Internally friendly, externally inclusive; internally committed to creating a diverse, equal, and inclusive friendly workplace; externally promoting social development, investing in education and talent cultivation; continuously increasing societal impact, actively providing local community contributions, and contributing resources through donations and assistance to disadvantaged groups.
- **Innovative Value/Partner Co-prosperity**
Enhancing governance mechanisms and risk control; implementing supply chain management and competitiveness; unleashing innovative value and customer success; improving business performance and shareholder value.



President of Faraday Technology