

## Organization and Operations of the Nominating Committee

Faraday's Nominating Committee is composed of at least 3 directors appointed by the Board of Directors, with a majority required to be independent directors. The tenure of a director serving on the committee begins upon appointment by the Board and continues until the end of their directorship term. The Committee shall elect one person from among its members to serve as convener and chairperson of the meetings. The Committee shall meet at least twice a year and may convene meetings as needed.

### Professional qualifications and experience of Nominating Committee members

Name	Professional qualifications and experience	Independence	Number of independent directors serving in other companies
Chia-Tsung Hung (Chairman)	Mr. Hung has knowledge of the industry, practical experience, both leadership and academic abilities, accounting and financial analysis ability, international market perspective, marketing and operating planning of technological-related industry, practical abilities of decision-making management and crisis management; served as CFO, Senior Vice President of UMC, chairman of ITE Tech. Inc., and director of EPISTAR Corp. In 2004, Institutional Investor Magazine recognized Mr. Hung as the semiconductor sector's best CFO in their Asia Equities Market Report; and awarded an Honorary Doctorate from National Tsing Hua University in 2021. Currently serves as Chairman and CSO at UMC and Silicon, and is not under any circumstances listed in Article 30 of the Company Act.	N/A	0
Bing-Kuan Luo	Mr. Luo has knowledge of the industry,	They are independent	2

Name	Professional qualifications and experience	Independence	Number of independent directors serving in other companies
(Independent Director)	international market perspective, both operating management and academic abilities, abilities in legal, finance, crisis management, and corporate governance. He was the consultant at the Ministry of Economic Affairs and Eastern Taiwan Joint Services Center, Executive Yuan, Vice Chairman, Taiwan M&A and Private Equity Council (MAPECT), and CIO of Cassida International Capital and China Certified M&A Dealmaker. He is currently the Chairman of Hua-Shuan International Counselling Corp. and TIDA Taiwan, and is not under any circumstances listed in Article 30 of the Company Act.	directors and meet the independence criteria, including but not limited to the themselves, their spouse, relative within the second degree of kinship who are not director, supervisor, or employee of the Company or its affiliates; do not hold company shares; are not director, supervisor, or employee of an enterprise related to the Company; do not	
Wan-Fen Zhou (Independent Director)	Ms. Zhou has knowledge of the industry, practical experience, both decision-making and academic abilities, accounting and financial analysis ability, operation management, and practical ability in crisis management. She was the CFO of Dawning Leading Technology Inc., Deputy Manager at UMC, supervisor at Shieh Yung Investment Corp. and Director of Silicon Integrated Systems Corporation. Ms. Zhou is currently the Vice President and CFO of Finance and Sustainability Management Center at King Yuan Electronics Co., Ltd., and is not under any circumstances listed in Article 30 of the Company Act.	receive remuneration in the past two years for providing business, legal, financial, and accounting services to the Company or its affiliates.	0

### Operation of the Nominating Committee

For the year 2025, the Nominating Committee conducted 3(A) meetings. The Nominating members' attendance status is as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate (%) B/A	Specialty
Convener	Bing-Kuan Luo	3	0	100%	Law, Business Management, Sustainability
Member	Chia-Tsung Hung	3	0	100%	Finance, Technology, Business Management, Sustainability
Member	Wan-Fen Zhou	3	0	100%	Finance, Business Management, Sustainability

### Major resolutions of the Nominating Committee

Dates/Session	Contents of the Proposal	Resolution	Faraday's disposal of member opinions
February 21, 2025 3 <sup>rd</sup> session of 2 <sup>nd</sup> term	<ul style="list-style-type: none"> <li>2024 Board of Directors and Functional Committees performance evaluation results.</li> </ul>	Approved by all Nominating Committee members and submit to the Board of Directors and approved by the Directors who participated in the discussion and voting.	None
July 29, 2025 4 <sup>th</sup> session of 2 <sup>nd</sup> term	<ul style="list-style-type: none"> <li>2025 Board of Directors' training plan.</li> <li>2025 Board of Directors external performance evaluation.</li> </ul>	Approved by all Nominating Committee members and submit to the Board of Directors and approved by the Directors who participated in the discussion and voting.	None
October 28, 2025 5 <sup>th</sup> session of 2 <sup>nd</sup> term	<ul style="list-style-type: none"> <li>2025 Independent Directors' independence and qualification review (during tenure).</li> <li>2025 Board of Directors and Functional Committees' Internal performance evaluation.</li> <li>Proposal to set a Sustainable Development Committee and establish the " Sustainable Development Committee Charter".</li> <li>Nomination of members of the Sustainable Development Committee.</li> </ul>	Approved by all Nominating Committee members and submit to the Board of Directors and approved by the Directors who participated in the discussion and voting.	None