

Environmental Safety and Health Policy

With the mission of providing chips that benefit humankind and support sustainable development, Faraday develops complete ASIC solutions. On environmental protection and occupational safety and health issues, we value the opinions of stakeholders and communicates actively, and implements the core spirits of environmental safety and health policies in the operation process. Faraday is dedicated to become a model enterprise that promotes environmental sustainability of IC design industry and friendly workplace.

Environmental safety and health mission of Faraday

- Compliance or better-than-legally-mandated domestic and foreign environmental, safety and health-related laws and standards.
- Focus on global climate and environmental issues and strive to reduce the environmental impact of the life cycle.
- Expand people-oriented occupational safety and health promotion and strive to eliminate potential occupational safety and health risks.
- Promote environmental safety and health training and experience sharing, and work with upstream and downstream supply chain partners to improve environmental safety and health performance.

Implemental policy of Faraday

- Based on the compliance with domestic and foreign environmental protection or safety and health laws and regulations, Faraday extends and promotes corresponding international management standards, reduces risks in environmental safety and health work flow; identifies improvement opportunities, sets up environmental safety and health goals and continuously improves performance.
- Promote management measures related to environmental sustainability including energy efficient
 and carbon reduction, resource recycling and biodiversity, and be in line with global net-zero
 emissions and circular economy trends.
- By consideration of opinions from internal workers or contractors, Faraday integrally plans safety and health management and preventive designs, and introduces diverse workplace-friendly measures such as health promotion, physical and mental care, and maternal care for comprehensive care of employees' physical and mental status.



Conduct training to improve the environmental safety and health knowledge and expertise of
employees and suppliers/contractors; share environmental safety and health implementation
experiences with value chain partners; meanwhile, import the green design, implement the
management of banned substances, and are dedicated to providing Hazardous Substance Free
and work together to drive a virtuous cycle of high-quality environmental safety and health
management for upstream and downstream.

The Company's environmental safety and health policies are signed by the President. The Faraday Environmental Safety and Health Committee integrates the environmental safety and health implementation results; with the Board of Directors as the highest decision-making unit to do reviews and supervision. Its applicable targets include Faraday, suppliers/contractors, and other upstream and downstream value chain partners; coverage boundaries including R&D/design, operations/production, products/services, transportation/logistics, waste management, and due diligence before mergers and acquisitions.

President of Faraday Technology

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