

Faraday Technology Corporation

Sustainable Development Committee Charter

Article 1

To fulfill the Company's sustainability development goals and strengthen sustainability governance, in accordance with Paragraph 3 of Article 27 of the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" and Paragraph 1 of Article 9 of the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies", the Company hereby establishes the Sustainable Development Committee (hereinafter referred to as the "Committee") and formulates the Committee Organization Regulation (hereinafter referred to as the "Regulation") for guidance and implementation.

Article 2

The number of members, term of office, authority, meeting procedures, and resources to be provided by the Company when the Committee exercises its authority shall be governed by the provisions of this Charter, except where otherwise stipulated by laws, regulations, or the Company's Articles of Incorporation.

Article 3

The Company shall make the contents of this Charter available on its official website and Market Observation Post System (MOPS) for public access and reference.

Article 4

The number of members on the Committee shall not be less than three, appointed by resolution of the Board of Directors. Committee members shall possess professional knowledge and capabilities in corporate sustainability, and at least one director shall participate in oversight.

The Committee shall establish an ESG Committee to assist in promoting various sustainability-related projects. Additionally, six cross-departmental working groups shall be formed: Corporate Governance, Innovation Management, Partnership for Prosperity, Friendly workplace, Environmental Sustainability, and Social Contribution, each responsible for implementing matters related to sustainability development.

Article 5

The term of office for the Committee members shall, in principle, be aligned with the term of the Board of Directors and may be re-elected for consecutive terms.

If a Committee member is removed from office for any reason, resulting in fewer than three members, a replacement shall be appointed at the next regular Board of Directors meeting.

Article 6

Authorized by the Board of Directors, this Committee shall perform the following duties with the care of a prudent manager, act in good faith, and report to the Board of Directors:

1. Develop, promote, and strengthen the Company's sustainability policies, annual plans, and strategies.
2. Review, track, and revise the implementation status and effectiveness of sustainability development.
3. Oversee matters related to sustainability information disclosure and review the sustainability report.
4. Oversee the implementation of the Company's Sustainability Guidelines or other sustainability-related tasks resolved by the Board of Directors.

The cross-departmental working groups shall implement the assigned tasks as specified in the preceding paragraph, consolidate implementation plans, and handle other sustainability-related matters, and report the implementation results to the ESG Committee or the Committee.

Article 7

The Committee shall convene at least once annually and may convene additional meetings as necessary. Meetings of the Committee shall be called with a specified agenda, and members shall be notified at least seven days in advance. This requirement shall not apply in cases of emergency. Notice of meeting may be delivered in writing or electronically.

The Committee shall elect one member to serve as convener, who shall act as the chairperson of the meeting. If the convener is absent or unable to convene the meeting due to unavoidable circumstances, the convener may designate another member of the Committee to act on behalf of the convener. In the event that the convener does not designate a representative, the other members of the Committee shall elect one member to serve as the acting chairperson.

The Committee may invite relevant department managers, internal audit personnel, accountants, legal advisors, or other sustainability professionals to attend meetings and provide necessary information. However, such individuals shall leave the meeting during discussions and voting.

When the Committee convenes, relevant documents shall be prepared and made available to all attending Committee members for reference at any time.

Article 8

The meeting agenda of the Committee shall be determined by the convener, and other members may also submit proposals for discussion. The agenda shall be provided to all Committee members in advance.

When the Committee convenes, the Company shall maintain a sign-in register for attending members to sign in, which shall be available for reference.

Committee members shall attend meetings in person. If a member is unable to attend in person, they may designate another member to attend in their place. A member participating in the meeting via video conference shall be deemed to have attended in person.

When a Committee member appoints another member to attend on their behalf, a written proxy must be submitted for each meeting, specifying the scope of authorization related to the agenda items.

An agent under Paragraph 3 may represent only one principal.

Article 9

The Committee shall require the approval of at least a majority of its members to pass a resolution, unless otherwise stipulated by law, the articles of incorporation, or other regulations. If, during voting, the Committee Chairperson consults the members and no objections are raised, the matter shall be deemed approved, with the same effect as a formal vote.

The results of the Committee's voting shall be announced immediately during the meeting and recorded in writing.

Article 10

A Committee member who has a personal interest in a matter under discussion shall disclose the material details of such interest. If there is a potential conflict of interest that may harm the Company's interests, the member shall refrain from participating in the discussion and voting, and shall recuse themselves from the meeting. The member shall not act on behalf of any other member in exercising voting rights. A Committee member shall be deemed to have a personal interest in a matter if their spouse or a relative within two degrees of kinship has a direct interest in the matter.

If, due to the provisions of Paragraph 1, the Committee is unable to reach a resolution, the matter shall be reported to the Board of Directors for decision.

Article 11

The proceedings of the Committee shall be documented in minutes, which shall accurately record the following matters:

1. The session number (or year) and date and location of the meeting.
2. The name of the chairperson.
3. Attendance status of members, including the names and number of those present, absent, and excused.
4. Names and titles of persons attending the meeting as observers.
5. Name of the person responsible for recording the minutes.
6. Matters reported.
7. Discussion items: The method and outcome of each resolution, disclosure of the names of members involved in conflicts of interest as stipulated in the preceding article and the material details of such interests, the rationale for recusal or non-recusal, the circumstances of recusal, and any dissenting or reserved opinions expressed by Committee members.
8. Special motions: Name of the proposer, method and outcome of the resolution, summary of statements made by Committee members, experts, and other participants, disclosure of the names of members involved in conflicts of interest under the preceding article and the material details of such interests, the rationale for recusal or non-recusal, the recusal circumstances, and any dissenting or reserved opinions expressed by Committee members.
9. Other matters requiring documentation.

The attendance register of the Committee shall be part of the minutes; for meetings conducted via video conference, the video and audio recordings shall also be considered part of the minutes.

The minutes shall be signed or stamped by the meeting chairperson and the record-keeper, and distributed to all Committee members within twenty days after the meeting. They shall be submitted to the Board of Directors, filed as a key corporate document, and retained for a period of five years. The preparation and distribution of the minutes may be conducted electronically.

If any litigation concerning matters resolved by the Committee arises before the retention period specified in the preceding paragraph has expired, the minutes shall be retained until the conclusion of the litigation.

Article 12

For matters resolved by the Committee pursuant to the powers defined in Article 6, or for subsequent implementation tasks arising from decisions made under Article 13 regarding the appointment of professional personnel, the Committee may authorize the convener or another member to carry out the follow-up actions. The authorized person shall provide a written report during the execution period, and if necessary, submit the matter to the next Committee meeting for ratification or further reporting.

Article 13

The Committee may, by resolution, appoint lawyers, accountants, or other qualified professionals to conduct necessary audits or provide advisory services related to the exercise of its authority. The related expenses shall be borne by the Company.

Article 14

The Charter shall take effect upon approval by the Board of Directors, and the same applies to any amendments.

This Charter was established on October 28, 2025.